



























GRI Table of Contents/Index

GRI Standard	GRI	PERS	Page	Reference in the Report or Explanation
GRI 2 General Details (2021)	GRI 2-1 Organization Profile		7	Our Company
GRI 2 General Details (2021)	GRI 2-2 Entities that are Part of the Sustainability Reporting of the Organization		-	There are no Subsidiaries
GRI 2 General Details (2021)	GRI 2-3 Reporting Period, Reporting Frequency, and Point of Contact		56/57	About this Report
GRI 2 General Details (2021)	GRI 2-6 Activities, Value Chain, and Other Business Relations		7/8/10/38	Our Company; Our Value Chain; Our Impact Today and Tomorrow; Customers and Customer Relations
GRI 2 General Details (2021)	GRI 2-7 Employees		46	Appendix: Employee Parameters
GRI 2 General Details (2021)	GRI 2-9 Management Structure and Composition		8/11/44 45	Our Corporate Structure; Sustainability Organization at NPorts; Appendix: Sustainability Management at NPorts and Composition of the Supervisory Board
GRI 2 General Details (2021)	GRI 2-10 Nomination and Election of the Highest Controlling Body		8	Our Corporate Structure
GRI 2 General Details (2021)	GRI 2-11 Chair of the Highest Controlling Body		8/44	The Chair of the Supervisory Board is not Simultaneously an Executive
GRI 2 General Details (2021)	GRI 2-13 Delegation of the Responsibility for the Management of the Effects		11/31/45	Sustainability Organization at NPorts; Appendix: Sustainability Management at NPorts
GRI 2 General Details (2021)	GRI 2-16 Conveyance of Critical Concerns		8	Our Corporate Structure
GRI 2 General Details (2021)	GRI 2-19 Remuneration Policy		8/28	Our Corporate Structure; Equality & Equal Treatment
GRI 2 General Details (2021)	GRI 2-22 Application Statement for the Strategy for Sustainable Development		4/11	Foreword
GRI 2 General Details (2021)	GRI 2-25 Procedures for the Removal of Negative Effects		31/41	Anti-Corruption and Compliance
GRI 2 General Details (2021)	GRI 2-26 Procedure for Obtaining Advice and Reporting of Concerns		42	Anti-Corruption and Compliance
GRI 2 General Details (2021)	GRI 2-27 Compliance with Laws and Regulations		41	No Known Infractions
GRI 2 General Details (2021)	GRI 2-28 Membership in Associations and Interest Groups		51	Appendix: External Initiatives, Associations, and Lobbies
GRI 2 General Details (2021)	GRI 2-29 Approach for the Integration of Stakeholders		13/38/45	Stakeholder Groups and Stakeholder Dialog; Quality and Customer Satisfaction; Appendix: NPorts' Role in the Stakeholder Dialog
GRI 2 General Details (2021)	GRI 2-30 Collective Labor Agreements		47	Equality and Equal Treatment; Appendix: Employment Relations
GRI 3 Material Topics (2021)	GRI 3-3 Management of Material Topics		16/19/23 24/25/31 41	Energy, Climate Protection, and Air Pollutants Staff Development; Occupational Safety & Health Preservation; Healthy Environment; Anti-Corruption & Compliance
GRI 201 Economic Performances (2016)	GRI 201-1 Directly Generated and Distributed Economic Value		37	Business Performance
GRI 203 Indirect economic impacts (2016)	GRI 203-1 Infrastructure Investments and Supported Services		40	Infrastructure Investments
GRI 203 Indirect economic impacts (2016)	GRI 203-2 Material Indirect Economic Effects		39/40	Employment Effects; Infrastructure Investments
GRI 204 Procurement Practices (2016)	GRI 204-1 Share of Expenditures for Local Suppliers		35	Sustainable Procurement
GRI 205 Combating Corruption (2016)	GRI 205-1 Sites that were examined for Corruption risks		41/42/51	Anti-Corruption and Compliance; Corruption Vulnerability Atlas, Sensitization; Appendix: Anti-Corruption
GRI 205 Combating Corruption (2016)	GRI 205-2 Communication and Training for Policies and Procedures to Combat Corruption		41/42/51	Anti-Corruption and Compliance; Appendix: Anti-Corruption
GRI 205 Combating Corruption (2016)	GRI 205-3 Confirmed incidents of corruption and actions taken		42	No Known Incidents
GRI 206 Anti-Competitive Conduct (2016)	GRI 206-1 Legal Proceedings Due to Anti-Competitive Conduct, Formation of Cartels & Monopolies		42	No Known Incidents
GRI 302 Energy (2016)	GRI 302-1 Energy Consumption Within the Organization		16/17/19	Good Climate: Energy Consumption, Renewable Energies; Appendix: Energy Consumption at NPorts During the Course of the Year
GRI 302 Energy (2016)	GRI 302-3 Energy Intensity		18	Good Climate: Energy Consumption
GRI 302 Energy (2016)	GRI 302-4 Reduction of Energy Consumption		16/17/19	Good Climate: Energy Consumption, Energy Efficiency, Energy Consumption at NPorts During the Course of the Year
GRI 303 Water and Waste Water (2018)	GRI 303-1 Water as a Jointly Used Resource		33	Water and Sediment Management
GRI 304 Biodiversity (2016)	GRI 304-1 Own, Leased, and Rented Operation Sites Situated in or Next to Protected Areas and Areas With a High Diversity Value That are Outside of Protected Areas		19/32	Sustainable Management of Eco Systems
GRI 304 Biodiversity (2016)	GRI 304-2 Material Effects From Activities, Products, and Services on the Bio-Diversity		32	Sustainable Management of Eco Systems

GRI Table of Contents/Index

GRI Standard	GRI	PERS	Page	Reference in the Report or Explanation
GRI 304 Biodiversity (2016)	GRI 304-3 Protected or Re-Naturalized Biotopes		32	Sustainable Management of Eco Systems
GRI 305 Emissions (2016)	GRI 305-1 Direct GHG-Emissions (Scope 1)		19	Climate Protection and Air Pollutants; Appendix: CO ₂ -Emissions During the Course of the Year
GRI 305 Emissions (2016)	GRI 305-2 Indirect, Energy-Driven GHG Emissions (Scope 2)		19	Climate Protection and Air Pollutants; Appendix: CO ₂ -Emissions During the Course of the Year
GRI 305 Emissions (2016)	GRI 305-4 Intensity of the GHG Emissions		19	Climate Protection and Air
GRI 305 Emissions (2016)	GRI 305-5 Reduction of the GHG Emissions		19/21	Climate Protection and Air
GRI 306 Waste (2020)	GRI 306-1 Generated Waste and Material Waste-Related Effects		33/35	Waste Management
GRI 306 Waste (2020)	GRI 306-2 Management of Material Waste-Related Effects		33	Waste Management
GRI 306 Waste (2020)	GRI 306-3 Generated Waste		34/50	Waste management; Annex: Total waste generation and waste separation rate 2021, Total waste generation and separation rates over the year
GRI 308 Environmental Assessment of the Suppliers (2016)	GRI 308-1 New Suppliers that were audited according to Environmental Criteria		35	Sustainable Procurement
GRI 401 Employment (2016)	GRI 401-1 New Hires and Employee and Fluctuation		24/46	Appendix: New Hires and Fluctuations
GRI 401 Employment (2016)	GRI 401-2 Corporate Benefits Only Offered to Full-Time Employees, But Not to Temp Workers or Part-Time Employees		23/24/27	Employment Relations and Employer's Welfare
GRI 401 Employment (2016)	GRI 401-3 Parental Leave		27/47	Employment Relations and Employer's Welfare: Reconcilability of Job and Family (Work/Life Balance); Appendix: Parental Leave
GRI 403 Occupational Safety and Health Preservation (2018)	GRI 403-1 Management System for Occupational Safety and Health Preservation		25/26	Occupational Safety and Health Protection: Occupational Safety, Corporate Health Management (BGM)
GRI 403 Occupational Safety and Health Preservation (2018)	GRI 403-2 Identification of Dangers, Risk Assessment, and Investigation of Incidents		25	Occupational Safety and Health Protection: Occupational Safety
GRI 403 Occupational Safety and Health Preservation (2018)	GRI 403-3 Occupational Medical Services		25/26	Occupational Safety and Health Protection: Occupational Safety
GRI 403 Occupational Safety and Health Preservation (2018)	GRI 403-4 Involvement of Employees, Consulting and Communication for Occupational Safety and Health Preservation		26/29/48	Management (BGM); Leadership and Dialog; Appendix: Occupational Safety and Health Preservation, Exclusions for Occupational Safety/Health
GRI 403 Occupational Safety and Health Preservation (2018)	GRI 403-5 Employee Training on Occupational Safety and Health Preservation		25	Occupational Safety and Health Protection: Occupational Safety
GRI 403 Occupational Safety and Health Preservation (2018)	GRI 403-6 Promotion of Employees' Health		26	Occupational Safety and Health Protection: Occupational Health Management (OHM)
GRI 403 Occupational Safety and Health Preservation (2018)	GRI 403-9 Work-Related Injuries		26/48	Occupational Safety and Health Protection: Occupational Safety; Appendix: Accident Statistics; No Further Work-Related Injuries Known
GRI 403 Occupational Safety and Health Preservation (2018)	GRI 403-10 Work-Related Diseases		26	Occupational Safety and Health Protection: Occupational Safety; No Work-Related Diseases Known
GRI 404 Training and Further Education (2016)	GRI 404-1 Average Number of Hours for Training and Further Education for Each Year and Employee		48	Safe Employment: Development of Competencies and Further Education; Appendix: Apprenticeship and Internship
GRI 404 Training and Further Education (2016)	GRI 404-2 Programs for the Improvement of the Competencies of the Employees and for Interim Assistance		19/26	Safe Employment: Staff Development, Competence Development and Further Education; Occupational Safety and Health Protection: Occupational Health Management (OHM)
GRI 404 Training and Further Education (2016)	GRI 404-3 Percentage of Employees Receiving a Regular Assessment of Their Performance and Their Professional Development		29	Leadership and Dialog
GRI 405 Diversity and Equal Opportunity (2016)	GRI 405-1 Diversity in Control Bodies and Among Employees		28/47	Employment Relations and Employer's Welfare Equality and Equal Treatment; Appendix: Diversity at NPorts
GRI 406 Non-Discrimination (2016)	GRI 406-1 Incidents of Discrimination and Counter Measures Taken		28	No Incidents of Discrimination Known
GRI 407 Right to Assemble and Collective Bargaining (2016)	GRI 407-1 Sites and Suppliers, Where the Right to Assemble and Collective Bargaining May be at Risk		-	No Known Threats
GRI 414 Social Assessment of the Suppliers (2016)	GRI 414-1 New Suppliers Verified by Social Criteria		35	Sustainable Procurement

The Following Corporate-Specific Details of NPorts Relate to Indicators That Go Beyond the GRI Standard.

NP-01	Size of the Areas	7/44	Our Company; Appendix:
NP-02	Road Net	44	Appendix
NP-03	Railroad Facilities	7/44	Our Company; Appendix:
NP-04	Quay Wall Length	7	Our Company
NP-11	Ships' Calls (With Cargo Handling)	37/44	Strong Region: Economic Performance; Appendix
NP-12	Cargo Handling	37	Our Company; Appendix:
NP-13	Passenger Transports	37	Our Company; Appendix:
NP-21	Implemented Environmental Projects	32	Sustainable Management of Eco Systems
NP-22	Use of Renewable Energies	19	Good Climate: Renewable Energies
NP-23	Number of Ships' Calls, Where a ESI Rebate Was Given	20	Good Climate: Indirect Emissions
NP-24	Dredging Measures	33	Healthy Environment: Sustainable Management of Eco Systems
NP-25	Number of Deployed LED/LEP Light Sources	13/19	Sustainability at NPorts; Good Climate: Direct Emissions
NP-26	Ships' Wastes Pursuant to MARPOL	32	Healthy Environment: Ships' Waste
NP-27	Waste Separation Rate for Own Waste	34/35/50	Healthy Environment: Waste Management; Appendix
NP-29	Trained Energy Scouts	19	Good Climate: Direct Emissions